

WOMEN'S RIGHTS

The Texas Democratic Party stands for the complete inclusion of Texas women in our state's affairs and respect the preservation of their autonomy and their rights. Equality and justice for all Texas women, in every part of our state, in every circumstance, in every condition, is a core value of our party. Texas is the proud home of pioneering women: who have blazed new trails in business, entrepreneurship, culture, and politics. The Texas Democratic Party is committed to ending the damaging policies and laws that threaten Texas women's economic and physical health. We proudly and vigorously support a woman's right to choose how to use her body and her time. Texas Democrats respect women as full partners in family and society. The Texas Democratic Party demonstrates its commitment to Texas women through women's leadership at all levels of party activity and by working for policies, laws and elected officials that share our commitment to women's full, equal, and essential role in Texas' future success.

The Texas Democratic Party recognizes Texas women are strong, independent and powerful. The Texas Democratic Party seeks to address persistent inequalities that make women's economic, physical and legal well-being subject to circumstance, prejudice, sexism and antiquated views of women's role in society. As the Party that truly values Texas women and their families, the Texas Democratic Party will:

- support and affirm equal rights for all women, and oppose any attempts to limit those rights;
- address disparities in health care, criminal justice, and education experienced by women of color and transgender women;
- support equal access for women of all ages to training, jobs and promotions, and equal pay for equal work, and the right to sue for equal pay, capital, equity and contracts;
- support affirmative action, the rights accorded to women in Title IX, the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), and the ratification of the Equal Rights Amendment (ERA) to the U.S. Constitution;
- preserve confidential, unrestricted access to affordable, high quality, culturally sensitive health care services, including the full range of reproductive services, contraception and abortion, without requiring guardian, judicial, parental, or spousal consent;
- opposes any and all attempts to overturn Roe v. Wade;
- promote health insurance and medical coverage of the full range of mental health services, including Planned Parenthood, and treatment for women, including early screening and intervention for postpartum depression;
- increase parenting and job skills for women through available, comprehensive education and training for women who were formerly incarcerated;

- expand workplace rights for women including flex time, compensatory time, and pregnancy and paid family leave in all employment contracts;
- promote the engagement of young women in our political process in order to develop a pipeline for new leadership; and,
- opposes changes to voting laws that unfairly/disproportionately affect Texas women.